# ANNUAL



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#### ORGANISATION AT A GLANCE

Society Registration : Society Act XXI of 1860; Registration No. S/15240

FCRA : Section 6 (1) (a) of the Foreign Contribution (Regulation)

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Vision : To create Sustainable Livelihoods at Scale

Mission : Build capacities, incubate business models and

manage processes to create economic, social and

environmental value on a large scale

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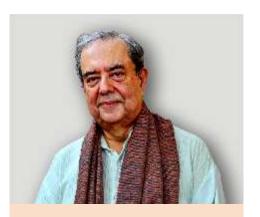
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"Rapid transition to a greener, more equitable economy and society needs pragmatic and effective institutions for innovation, incubation, implementation and impact. Market-based enterprises with a social purpose, "development ventures" or "social enterprises" are now becoming not just imperative but also acceptable. Designed right, they can generate enormous synergies for economic prosperity and ecosystem productivity".

# Chairman's Message

ecent initiatives in India and elsewhere have increasingly sought to bring about a more sustainable future. In a wide variety of geographies, sectors and approaches, by groups ranging from large global organizations to small local voluntary groups, an explosion of innovative ideas is emerging that are intended by their originators to "make the world a better place". Yet, only a few have grown to a level where that difference is more than a tiny scratch in the surface of the problems they seek to address. Given the magnitude and urgency of the inequities and threats we face – extreme poverty and hunger, climate change, species extinction and loss of productive resources such as soil, water and biodiversity -- what we now need is Speed and Scale in our solutions.

The Development Alternatives Group has worked for thirty-five years on a wide range of issues and has evolved many ways that can deliver valuable results, but to achieve the speed and scale we dream of needs a more ambitious approach, one that brings together the different initiatives into a systemic, integrated framework which garners the synergies and mutual reinforcement which are necessary for any set of solutions to become self-propelling. Technology and

Action for Rural Advancement (TARA) is the incubation engine of the Development Alternatives Group. It promotes micro enterprise based green business solutions, manages a broad spectrum of community development processes and invests heavily in capacity building of youth, women and development practitioners to address economic, environmental and social challenges faced by the poor. Its work spans the areas of Energy, Water, Sanitation and Hygiene, Affordable Housing, Recycling and Livelihood Support Systems. Its strategy is to build up the technoentrepreneurial base in the country side, which it does through its initiatives such as TARA Urja, Indian Microenterprise Development Foundation (IMEDF) and various projects sponsored by ministries, corporates and foundations.

During the past year, TARA has also promoted and set up a purely commercial entity, TARAlife Sustainability Solutions Pvt Ltd (TARAlife) to act as a holding company which in turn sets up special purpose companies for massively scaling up the work of the DA Group in creating sustainable livelihoods and delivering basic needs products and services. TARAlife is currently raising equity finance to invest in the facilities and personnel needed to rapidly scale up the impacts that have already been demonstrated by the DA Group to be possible in the field.

The subsidiaries of TARAlife work together to bring aspirational and transformative products and services into the village economy (TARAbazaar); take products manufactured in the village out to urban and international markets (TARAgram); provide local physical platforms for aggregating these activities (TARAhubs); impart job-related skill training for accessing jobs (TARA Livelihood Academy) and manufacture and market technologies for rural enterprises (TARA Machines).

Together, all these activities of TARA will, we believe, distinctly raise the bar for rapid, large-scale transformation of fragile economies and ecosystems, which will be relevant not just for India's countryside, but well beyond, throughout the global South.

Dr. Ashok Khosla Chairman

## Partners and Collaborators











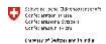








































# HIGHLIGHTS

Livelihood Generation	Energy Driven Change	Behavior Change in WASH and Energy	Women at the Forefront	Waste to Wealth
7500+ individuals Imparted livelihood training through various packages of skills to livelihoods, literacy to self-reliance, skilling of supply chains	provided access to energy	15,000+ individuals outreached through WASH and energy awareness campaigns  10 knowledge products on Swachh Roads, hospital, Schools and Technology compendium for toilet, under the Swachh Bharat Abhiyan campaign of Govt. of India	5135 women and girls informed about employability and entrepreneurship through the bridging information gap session in schools and communities	37 enterprises waste to wealth strengthened through capacity building low cost pellet manufacturing technology market validated.  Capacity Building of 11 women weavers on TARAlooms



TARA develops and customizes ecologically efficient and economically viable solutions to meet basic needs and address environmental challenges with particular emphasis on clean technology. These packages are tested at pilot and commercial scale to establish viability of the developed products and technologies. These are developed mainly for micro, small and medium enterprises as well as for community groups. The focus for community groups and networks is to enhance incomes through livelihood opportunities. In the year 2016-2017, TARA has also started working with large companies to develop customized solutions to utilize wastes and transform them into useful and marketable products.

To fast track the adoption and scaling up of developed technologies and products, substantial emphasis is also given to research initiatives that support favorable policy and ensures regulatory measures at various levels e.g. at municipal, city, state, federal. The Product Development team also places a large emphasis on consultancy and technology transfer services of technologies for commercial business units and also to various countries especially in Africa and South East Asia.

Work on Product Development covers 4 functional areas e.g. Green Building Materials, Waste Utilization, Water Solutions and Clean Energy Services. It is supported by an array of labs, workshops, design studios and pilot production facilities.

#### **KEY INITIATIVES**

Limestone calcined clay cement (LC3): The overall goal of the Limestone Calcined Clay Cement (LC3) project is to recognize LC3 as a cement suitable for general construction and to initiate measures for establishment in the market as a mainstream cement type.

In accordance with the strategy of establishing scientific excellence, the initial focus of the project has been on liaison and setting-up of working relations with academic institutions e.g. Indian Institute of Technology at Delhi, Madras, Bombay and Ecole Polytechnique Federale De Lausanne at Switzerland. Continuing with the strategy of supporting large companies, agreements have been signed with JK Lakshmi Cements Ltd, Dalmia Bharat Cements Ltd., Holcim Cements, Heidelberg Cements and SCG (Thailand) also for application oriented research.

Numerous discussions and demonstration trials with cement companies have repeatedly shown, that the sector is confident of LC3 potential as a low-carbon alternative to conventional cement. The advantages of LC3 with respect to resource efficiency and projected cost performance are strong points of interest to companies.

EcoKiln technology transfer to Malawi: Building materials in Malawi form an important value chain that offers immense potential for generating income and employment while offering environmental damage mitigation and resource efficiency co-benefits to the country.

TARA conducted a market assessment of EcoKiln technology in six cities of Malawi including a value chain analysis. It was determined that there is a need for close to 600 2-shaft kilns to be set up to meet the demand of bricks in Malawi by 2021.



A key milestone in 2016-2017 is the engagement of TARA with a large cement company i.e. JK Lakshmi Cements Ltd. Jhajjar, Haryana. The cement plant dedicated their entire facilities for a day for trial production of Limestone Calcined Clay Cement. Various formulation trials were conducted at a lab scale to be doubly sure about the cement quality before actual production takes place. A continuous quality control approach ensured that the process goes as per the plant standards. A total quantity of around 300 tonnes of LC3 was produced with satisfactory quality.

The LC3 obtained was used to manufacture various building materials like solid and hollow concrete blocks, low duty pavers, roofing tiles, Pre-fab building elements and to make road. Performance of LC3 in products are comparable to that of conventional cements.

The 4-shaft EcoKiln in Malawi has successfully been producing good quality burnt clay bricks and quality is continuously being monitored.

A specific energy consumption of around 0.60 MJ/kg of fired bricks makes it the most energy efficient burnt clay brick producing technology in the Africa.

Ponded Ash & Marble Sludge bricks: The raw materials used in this innovative product are coarse ponded ash from thermal power plants and waste materials such as marble sludge derived from the cutting and polishing of marbles especially found in Rajasthan. TARA has applied for a provisional patent to secure the intellectual content of our work on mixes and production techniques for these bricks.

The bricks developed, have an engineered strength ranging between 50–75 kg/cm2. These can be used as common building materials for load and non-load bearing structures.

Construction and Demolition waste: During the period 2016-17 TARA team worked with a commercial company, Amdavad Enviro Projects Limited at Ahmedabad for commercial trials on production of high quality paving blocks from processed construction and demolition waste. The quality was satisfactory and the TARA team was able to produce M40 and M50 grade paving block with 100% replacement of natural aggregates in commercial scale.

Utilization of Foundry slag in paving blocks: The raw materials used in these innovative blocks are crushed slag in the form of aggregates of various sizes, ordinary portland cement and either sand or manufactured sand whichever is available at a cheaper price. Technical support and enterprise development

services provided by TARA have resulted in the operation of 12 enterprises across north and central India. All of these are operating as profitable businesses.

#### **Knowledge Assets**

TARA conducts collaborative research with national/international premier institutions in the functional areas for product and technology development. The R&D and application work have been published in scientific journals and also presented in international and national conferences for enhancing visibility and knowledge dissemination. During 2016-2017, 4 scientific papers were published in peer reviewed journals. More than 30 papers and posters were presented in national and International conferences and 2 patents are being formulated.



#### **HIGHLIGHTS**

Some of the key highlights of 2016-2017 are as follows:

Technologies for resource efficiency: Three technologies e.g. Limestone Calcined Clay Cement, Foundry Slag Waste and Construction and Demolition waste have been developed and tested under commercial conditions. They are ready for scaling out across the country.

International footprint: The success of the EcoKiln technology in Malawi in terms of emission efficiencies has attracted the attention of a large number of entrepreneurs in the country and also the federal Government. Various countries in and around Malawi which have similar burnt brick production systems have expressed interest in adopting for their country. This is an extremely positive step towards increasing the African footprint.



Networks and Partnerships: During the year 2016-2017 industrial partnerships have been established with five companies on undertaking research on cement and cementitous materials. They are JK Lakshmi Cements Ltd., Dalmia Bharat Cements Limited, JK Cements Limited, KJS Concrete Ghaziabad and Supertech Limited, Noida.

#### WAY FORWARD

The year 2016-2017 has created the confidence amongst various stakeholders on the ability of TARA to deliver creative and focussed solutions to reduce the carbon footprint. The focus of Product Development will be to consolidate the base created and explore resource efficiency into the technological solutions developed and provided.

Increased focus of TARA through the Product Development work will be to create visibility amongst the medium to large companies and provide them turnkey solutions to improve their bottom lines. This will be to work with them in re-using their waste being generated in the process providing a profitable solutions. Thus the mentality of waste will be transformed into wealth.

TARA will continue in its increased emphasis to explore the international technology transfer market in Africa and Asia. This will help in improved bottom lines and ability to create flexible operations in un-tapped areas.



TARA creates green and inclusive business models for micro and small enterprises and self-employment opportunities for communities through the following three streams:

Enterprise Development and Cluster Development: TARA provides enterprise support services such as knowledge and capacity building supports, access to credit, access to technology packaging, and marketing and management support. It is also engaged in Cluster Development (CD) & Value Chain development (VCD) in the sectors of agriculture, WASH, RE based business models, Waste to Wealth and rural services.

Last Mile Delivery: This vertical aims at creating doorstep access to, and demand for, basic need products and services through innovative delivery models and social marketing activities respectively. Such services and products are made available to the last mile i.e. the base of the pyramid population through a network of microfranchises and/or decentralized production units.

Incubation of Business Models: This vertical develops business models for products and technologies developed for rural markets. These products could be developed either by TARA or other organizations looking to enter the market. The portfolio of services offered fall into two categories (Enterprise Packaging (Product/Technology Customization and Business Model development); and Market Validation of Enterprise Packages (Value chain analysis and Test Marketing).

#### **KEY INITIATIVES**

Innovation Science and Technology based Entrepreneurship Development (i-STED): This project aims at promoting entrepreneurship opportunities through application of innovative and eco-friendly technology based solutions. The i-STED initiative has a two fold objective of supporting 150 waste to wealth enterprises (in the building materials, paper recycling and processed fuel sectors) through provision of enterprise support services across technology, finance, market & capacity building and creation of a support service vehicle delivering these services at scale. Under this project, 8 enterprises have been setup, 37 enterprises strengthened through capacity building, 2 technology partnerships have been established and the project has paved the way for validation of low cost pellet manufacturing technology.

Smart Power for Rural Development (SPRD)-India, Load Development Project: The CELAMED initiative began in 2015 under Smart Power for Rural Development (SPRD) by Smart Power India. The project sought to provide load development services to different ESCOs across 60 sites in Uttar Pradesh and Bihar. The objective of the project is to provide access of clean energy and to promote productive load through micro-enterprises, thereby contributing to local economic development. This project works around areas of CT, BNF, ED and EMP. Under this project, 31 new enterprises have been setup and 360 commercial loads enhanced. 200 entrepreneurs, 2 NGOs and 1 social marketing agency have benefited from the capacity building initiatives taken under this project. Alongside, 8 knowledge products and 3 training manuals have been developed as part of the project.



Siya Ram Pandey, a third generation carpenter in Bheldi village of Bihar, runs a carpentry unit called 'Shree Vishwakarma Saw mill'. His aspiration to own a furniture shop has been fueling him for the past nine years to build a brand for his enterprise among other carpentry units in his village. Given an opportunity by TARA to move out of the laborious routine, he decided to take up TARA's support for business expansion and decided to install a combiplanar machine with TARA's support. Rs. 20,000 of the technology cost was bundled in the tariff package to reduce the risk and financial burden. In this innovative consumer financing mechanism, he pays a base tariff of Rs. 6,000 (for 65 units), which includes his remaining instalment and electricity cost. The newly added combi-planar helps him complete five orders a day as compared to three. His revenues have now increased by 22%, helping him expand his work force by two more people.

Piloting Centre of Excellence (CoE) Model for Skilling Girls & Women: This TARA - UNDP initiative aims to expand opportunities for women entrepreneurship through a comprehensive model comprising of information access, skill building and access to enterprise services. Herein, TARA caters to the need of the women entrepreneurs at three levels; pre-training awareness, training to impart entrepreneurial skills and post-training hand holding support.

In the last 6 months information gap has been bridged for over 1500 women, training has been imparted to 180 potential entrepreneurs and over 20 women have setup their enterprises. Women have setup innovative enterprises such as data center, printing units and even tiffin service units in contrast to traditional home-based enterprises.



One such enterprise is the 'Data Center' setup at Hauz Rani, by five young entrepreneurs (all in age bracket of 19-23) Kavita, Poonam, Gauri, Pooja and Sarita. Their center has been in operation for three months now and earning INR 3,000-4,000 per month. Their clientele includes companies, schools and colleges nearby which deal with large databases and desire to outsource the data entry service. In near future they plan on expanding their business by connecting with more companies.

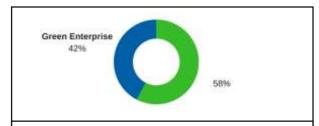
Antenna Technologies - Scaling up safe water: The objective of the project is to scale up the provision of safe drinking water to the BoP using Aqua+. This project works primarily in the area of BNF. While implementing the project, various strategies have been tested out like the Micro franchise model. Additionally, various social marketing and monitoring and evaluation toolkits have been developed as part of the project. Based on the success of the first phase of the project TARA has also spawned-off a for-profit company called TARAlife Sustainability Solutions Pvt. Ltd. to scale the Aqua+ business in India.

Development of Integrated Energy and Revenue Management System: Millennium Alliance Awards was awarded to TARA for research and development of Integrated Energy and Revenue Management System. This project focuses on the area of CT. As part of the project IERMS v2.5 and v3.0 were developed and the technology was deployed at pilot sites.

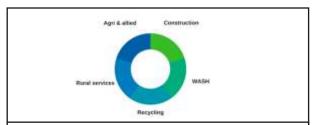
One of the major initiatives in this year has been the formation and incubation of 4 Farmer Producer Organisations (FPOs) for product based cluster development and expanding the scope of current MeD to include a broad spectrum of businesses in light of new opportunities emerging from ground, rural services and green construction are the major sectors that are emerging.

Tafgard Technology / Taisei Soil System (TSS) – Prototype validation: TSS is a decentralized wastewater treatment technology developed and manufactured in Japan by Taisei Kogyou Co. Ltd. that treats biological effluent from toilets. The technology is environmentally friendly (i.e. zero discharge) and among its many benefits are that it has a high treatment capacity, is low cost and easy to maintain. The goal of this project is to evaluate the feasibility of the Taisei Soil System (TSS) Technology for India.

#### **HIGHLIGHTS**



Total of 203 enterprises set up or supported, of which 86 were green enterprises



A total of 1570 income generation activities took place in five major sectors

- Green Construction
- Rural Services

WASH

- Agri & allied
- Recycling

• Agri & a

Rs. 12.83 crore was invested in the economy by entrepreneurs, influencing a turnover of Rs. 6 crore. These enterprises created 640 green and 109 non-green jobs within the local community, generating a total income of Rs. 4.05 crore. In total, over 3,552 entrepreneurs were reached out to in one year.

#### WAY FORWARD

In the coming year, TARA aims for convergence of multiple expertises. This requires strategic partnerships for project design and implementation. Alongside the existing partnerships with various Implementing Agencies, Corporates, Foundations, Technology partners, Financial Institutions and government bodies, there is also a ready pipeline of partnerships that are going to be established in the coming days.

TARA aims to work in strategic geographical clusters for action. With geographical intervention in clusters of Eastern UP, Bihar, Bundelkhand and Delhi NCR, DA group is committed to set-up and support 500 enterprises.

Incubation of an enterprise support engine has also been initiated as commercial special purpose vehicle (IMEDF). IMEDF will provide entrepreneurs and businesses support services for technical support, financial assistance, market access and building capacities. We will productize our services by developing and testing digital enterprise service tools, financial packages and business models, and demand creation standard packages for basic needs. India Micro Enterprise Development Foundation (IMEDF), the social enterprise development vehicle engine, has been empanelled as a Nodal Agency (NA) under the Revamped Scheme of Fund for Regeneration of Traditional Industries (SFURTI) of the Ministry of Micro, Small and Medium Enterprises (MSME). Presently TARA is also the Technical Agency (TA) for Zari Jooti making cluster in Hissar and handmade paper cluster in Kalpi.



"Innovates and incubates capacity building solutions to enhance knowledge and skills by enabling implementation for scale"

Our work includes knowledge packaging, designing training modules and capacity building programmes. The capacity building programmes are based on demand-led packages that include "literacy to self-reliance", "skills to livelihood", "skilling supply chains" and "bridging information gap" etc.

 $Major\,streams\,of\,activity\,in\,the\,\,capacity\,building\,domain\,are:$ 

- 1. Developing and Disseminating Knowledge & Information Capacity building of numerous target individuals/ groups through packaged knowledge on thematic groups.
- 2. Designing Capacity Building Models in order to integrate skill development with thematic focus.
- 3. Implementation
  - Capacity building for individuals The driver has been through 80G, working in sectors like BFSI, transport and logistics and FMCG etc.
  - Capacity building for groups, organizations and networks done with umbrella/apex organizations.

#### **KEY INITIATIVES**

- A. IEC materials are effective means of disseminating relevant information to the target population Infotainment pen drive Informational messages along with entertaining songs were packaged for wider use in the truck driver community. Messages on road safety, personal hygiene, alcoholism and 20 Bollywood songs are put together in a pen drive. This infotainment drive has been distributed to truck drivers under the Maersk Group project. Plug and play media To ensure effective delivery and standardization in the information, a plug and play movie has been designed.
- B. Educational games have been designed to connect with the target groups in an engaging manner that allows fun and learning together
- 1. Pass the Parcel for Traffic rules This game is designed with a slight modification to the original pass the parcel game. A parcel with traffic signs (instead of punishments or dare) is rotated with music. Once the music stops, the person holding the parcel has to tell the meaning for the traffic sign. This was conceptualized for truck drivers and helpers as a part of the capacity building intervention. This educational game was first piloted in Maersk and replicated in HUL Hassangarh project. It has been used with truck drivers and helpers through Maersk and HUL Hassangarh projects. The same will be replicated in Maersk phase II for 1200 target group.
- 2. Memory game for WASH To drive home the point of personal hygiene and sanitation, a memory game was designed on the 8 steps used for hand washing. The game can be played in several ways after the steps are



Hina Bangre, now an entrepreneur, lives with her husband in Chhindwara, Madhya Pradesh. She has four sisters, two brothers and their father is a laborer. Due to the economic difficulties of the family, she could not continue her studies after 10th and got married at the age of 17.

After some time, her husband began to work in a company in Chindwara while Hina used to carry out minor sewing activities at her home. She came to know about the Fullerton India and TARA vocational training program for Sewing Machine Operator and registered for it. The program provided her employment and life skills training. Hina has been able to discover herself and owns her success to TARA. She practices sewing and makes ready made garments, working with with a number of other women too. The household income has been enhanced by INR 4,500.

explained in the presentation. Firstly, the target audience is divided into 8 smaller groups and each group is randomly asked the action to be practiced at say, 5th stage. Second way to the play the game is by individually asking groups members the steps at a particular stage. This game has been piloted under Maersk Group project for capacity building of truck drivers. This has been replicated in capacity building programmes for several stakeholders, namely security guards, cleaning staff, truck driver, and contractual labourers at depot.



Sawai Singh, a 25 year-old youth from Jaisalmer, attributes his transition from an aimless youth to a focused professional to GURUKUL Career Academy Jodhpur. He joined in 2016 for a 35 days course of skill development, wherein he was imparted knowledge on Banking & Finance, basic computer skills, spoken English and personality development. Showing much dedication, after the final assessment he was taken as the Investment Relationship Officer by Fullerton Credit Company Ltd and was placed at Udaipur with a salary of INR 10,300. He not only learned the skills for job, but also for life, in the residential set up of GURUKUL career Academy Jodhpur.

- C. Standard Operating Procedure (SOP) deck for two new kinds of projects (UNDP & Maersk) that involve conducting capacity building events have been designed and validated. The SOPs are designed to bring in standardization and reduce the dependency on any one individual.
- D. Training modules were developed for conducting interventions and programmes under Maersk, HUL Hassangarh, FICCL Gurukul etc. These are modules on retail trainee associate, assistant beauty therapist, financial literacy, road safety, waste management, personal hygiene, importance of continued education, prevention from seasonal diseases etc.
- E. Knowledge products on the themes of Renewable Energy and WASH have been created in this year. The knowledge products on WASH have been produced under the Swachh Bharat Abhiyan and the same are uploaded on the website of Ministry of Drinking water and Sanitation. The renewable energy toolkit is prepared for replication of the learnings under CELAMeD project.



#### **HIGHLIGHTS**

- 10 knowledge products on Swachh Roads, Swachh hospital, Swachh Schools, Technology compendium for toilet, under the Swachh Bharat Abhiyan campaign of Govt. of India
- Piloted the partnership with HUL Pureit for capacity building of existing technicians of HUI
- 7287 individuals imparted livelihood training through various packages of skills to livelihoods, literacy to self-reliance, skilling of supply chains
- 5135 women and girls informed about employability and entrepreneurship through the bridging information gap session in schools and communities
- 8 New partnerships formed with corporates, PSUs, bi-laterals and multilateral organisations like HUL, UNDP, MAERSK Group, BORL etc.
- 1837 truck drivers and helpers impacted on WASHH and road safety through the skilling of supply chain programme
- Infotainment Pen Drives as training method, the new mechanism of imparting knowledge on various topics.



#### **WAY FORWARD**

While capacity building of individuals found a great traction in the last few years, in the coming year the capacity building domain (CBD) of Development Alternatives Group plans to create a wider impact and will move beyond capacity building of individuals.

CBD will focus on capacity building through knowledge and information development and dissemination and commits to innovate and incubate other effective capacity building models like radio, games, mobile apps and online portal.

For larger impact and scale, the domain will also focus on capacity building of groups and networks including corporates for effective use of CSR funds, partners of apex organisations etc. The aim is to impact over 2.5 lakhs people this year.



Development Management is a new area of work for TARA. It builds upon the achievements of the erstwhile Community Development Solutions domain. With the changing external demands and market trends, The Development Management team is now positioned as the anchor for CSR programme management & consultancy services of the Development Alternatives (DA) Group, with the intention of putting building blocks in place for delivery of programme management services.

Its mandate is to design & manage development programmes that create economic, social and environmental value on a large scale.

The Development Management team focuses on:

- a. Partner Engagement: Fostering associations with corporates, NGO's and technical support agencies to create an ever-growing network of partners that provide holistic profitable opportunities for all
- b. Solution Packaging: Creating solutions for our clients that create sustainable impact and generate revenue and resources for us by packaging essential services where our expertise lies
- c. Project Management: Managing and scaling of projects through our network of implementing partners by providing knowledge support, monitoring & evaluation assistance and technical expertise to deliver quality outputs that maximize impact

#### **KEY INITIATIVES**

Infrastructure Assets: 4 Production centers were set up across Uttarakhand and Madhya Pradesh. In addition, a Skill Development Centre was set-up in Uttarakhand, which can be leveraged in different forms for fulfilling both business and social objectives in the future.

Knowledge Assets: 16 Concepts (combination of rural & urban projects) were packaged around themes such as Access to Energy, Integrated Village Development, Women Empowerment, Skill Development and Waste Management. Besides, 2 toolkits were also developed – one each for Integrated Village Development and Skills to Livelihoods (in addition to the existing toolkits developed in 2015-16).

Networks & Partnerships: Network of 3 implementation partners – PANI, CREATE and Disha across Uttar Pradesh and Uttarakhand was strengthened / built, increasing the outreach to different project locations. 4 institutional partnerships were developed with VLCC, Fullerton, Max Life Insurance and Airtel Digital for employment generation.

Strategic Partnerships Formed/Established: Over the last one year while efforts were made to establish new partnerships, the domain experienced scaled up and strengthened partnership with some of the existing collaborations such as with HUL and BORL.

In case of HUL (Hindustan Unilever Limited), there was expansion to new geographies where existing programmes were replicated and further with scaled up opportunities, the domain experienced emergence of a new cluster in Uttarakhand. Similarly, with Godrej Interio, collaboration for creating a sustainable model village in Bhagwanpur (Uttarakhand) was initiated. This further strengthened



"My life became hell when my husband gave divorce to me and left me and my children alone just because my father could not meet the demands (dowry) of my husband but TARA gave me an opportunity to earn living for my family and myself", says Reshma Parveen. Reshma enrolled in the tailoring course being run by TARA and HUL at SDC, Haridwar on 29th August 2016 after her father told her about the courses being offered at SDC for women empowerment. After completion of the course, she borrowed some amount of money from her father to start a tailoring centre at kotdwar. She now makes around Rs. 500 per day through tailoring and is able to take care of her parents and children without depending on others for help. She is guite satisfied with her life and expressed her gratitude to TARA and HUL for providing her this opportunity to be independent.

domain's belief in the Haridwar belt becoming a cluster for the DA Group to create greater impacts.

Besides, with BORL (Bharat Oman Refineries Limited), the partnership continued in the form of Phase II of "Hariyali, Udyamita and Sampannata" (Sustainable Community Development) in Bina, Sagar district of Madhya Pradesh under the CSR mandate of BORL.

Tools and Systems Developed / Strengthened: Tools and systems were developed to maximize efficiency of resources to achieve desired objectives as well as for monitoring and evaluation of projects carried out throughout the year. Some of these tools were introduced in FY 15-16 and were strengthened in FY 16-17.

Under the SPI-LD (Smart Power India Load Development) project different tools like site assessment, weekly trackers and customer engagement were developed in order to monitor the progress of the project and also to plan the future course of action. The trackers and assessment sheet was also used for reporting to the clients. This helped the team to coordinate the progress in different geographies as the project has been implemented with various partners at various location.

Also various enterprise expansion packages were developed under the energy project, this helped in the process of community engagement, as the field executive communicated the similar product to different products (energy packages) in different geographies.

Knowledge Products Developed

"Skills to Livelihoods" Toolkit: The Development Management Domain developed the 'Skills to Livelihoods' toolkit which can be useful to organizations which are looking for implementing similar kind of skill development programmes in different geographies. The toolkit contains training content (module in the form of a manual), trainee's kit, branding collaterals, mobilization tools, monthly and annual reporting formats, monitoring tools and systems.

"Hamari Urja" Toolkit: 'Hamari Urja' Toolkit is a useful package for implementing partners like other domains of TARA/ DA Group looking for a one stop solution for energy programme to be implemented with a community owned community operated energy projects. The toolkit contains project brief, formats & templates for planning & design (timeline, monitoring & reporting, branding prototypes etc.), implementation tools, communication & documentation tools and capitalisation document.



#### **HIGHLIGHTS**

- Livelihood: A total of 872 youth and women completed skill training under HUL, Godrej and BORL projects. 535 trainees out of 872 were linked to livelihood opportunities through employment or enterprise development
- Energy Driven Change:
  - 4,000 households (20,000 individuals) provided access to energy under the Smart Power India-Load Development (SPI-LD) programme. Also 500 local enterprises strengthened/ expanded under the same project providing better income generation opportunities to local youth
  - 160 acre of land irrigated through solar based models benefitting 160 farmers in different villages in TARAurja UP & Bihar and DESI sites under the SPI-LD Programme
- Behaviour Change in WASH & Energy: 200 children were made aware towards WASH activity under the Godrej Interio project
- Women at the Forefront: 11 SHGs & CIGs (comprising of 100+ members) formed in Uttarakhand and Madhya
   Pradesh under the BORL-SCD (Sustainable Community Development) and Godrej Interio-SCD projects



#### **WAY FORWARD**

In 2017-18, the Development management team is looking at positioning itself as DA Group's CSR Management & Consultancy Service Provider. The aim will be to move from being just a programme management & implementation unit, to providing different service packages: Strategic Advisory Services, Programme Management Services and Technical Support Services.

The domain will work towards packaging of services for CSR, engaging with partners (funding, institutional) & developing a network of implementation partners, M&E partners, capacity building & other technical solution providers, and delivering services in the form of large/medium/small projects or programmes.

Some of the strategic priorities for the domain over the course of 2017-18 will be:

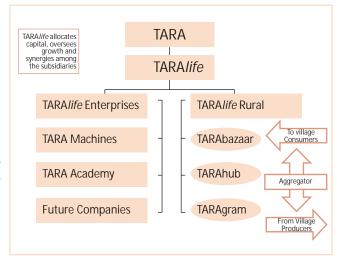
Position DA Group in the CSR consultancy space by capitalizing on the existing strengths and establishing long-term collaborations package DA Group's CSR services; tie-ups with Public / Private Corporations; workshops with a focus on Uttarakhand and Bundelkhand clusters. Develop Uttarakhand as a cluster scale-up and scale-out the CSR interventions in the Haridwar belt; form a taskforce for leveraging CSR funding.

### **BUSINESS AFFILIATES**

Technology and Action for Rural Advancement (TARA) The mandate of TARA, which was set up in 1985, is to test, adapt and productionize the innovations of DA and make them ready for dissemination, primarily through market channels. TARA is registered as a Society and can carry out limited commercial activities, primarily in the domain of consultancy services.

TARA, in turn, has promoted a company under the Companies Act, named TARAlife Sustainability Solutions Pvt Ltd ("TARAlife") with the purpose of rapidly speeding and scaling up the dissemination of TARA-incubated technologies and solutions.

TARAlife is a holding company mandated to set up and support subsidiary companies and commercial units to create livelihoods in rural communities and to bring transformative products into the rural market. The



equity capital of TARAlife Is owned primarily by TARA and the balance by other commercial investors. The profits generated from the operations of TARAlife are used for distribution of dividends to the investors, enabling TARA to finance the innovation and other research activities of Development Alternatives.

TARA*life* with its operating divisions and its subsidiaries is a group of companies set up to commercialize technologies, products and services that are proven in the market and have demonstrated a potential for scale. They function as independent bodies within the Development Alternatives Group, with experienced professional managers at the helm.

TARA life has several subsidiary companies, including:

TARAhubs: Points of Presence TARAlife Rural's last-mile connectivity with village customers will be enabled by strategically located "TARA hubs" mini-malls where sale of incoming products and aggregation of exports will create a commercially viable market place.

The primary function of the TARAhub is to provide operating facilities for TARAbazaar, TARAgram, TARA Machines, TARA Livelihood Academy and other TARA companies. Space will also be rented to external partners for financial

services, IT and mobile repair services and such retail outlets as beauticians, tailoring, household appliances. The facility will be powered by a TARA Urja unit, a sister concern under the TARA umbrella, using solar and other renewable energy, ensuring reliable power for the facility and enabling the unit to sell its surplus power off-site to neighboring clients. TARAhubs will vary in size, the two primary types that are being targeted over the next five years being:

#### TARAbazaar: Delivery INTO the village

Despite growing aspirations, increasing purchasing power, and vast unmet needs, the village consumer is still largely underserved today. Remote, ill-connected markets are costly to service and most business models that rely on limited revenue streams cannot generate adequate revenues to cover these costs. TARAbazaar will deliver a wide range of "quality of life" products and services to village customers, thus reducing customer acquisition and distribution costs.

These products include a variety of basic-need fulfillment products, across water purification, devices for lighting and energy, preventive healthcare and clean cooking fuel. The average purchasing power per capita across the target geographies is INR 3,000 (approximately \$ 50) for non-food products. The products represent a mix of daily, weekly or monthly consumables, as well as one-off purchases.

#### TARAgram: Pick up from the village

TARAgram increases local incomes through marketing of value-added products made in local village production centers, using efficient technologies many of them supplied by TARA Companies to process local or recycled materials. TARAgram will establish production centers across UP, MP and Bihar, to make handmade paper and fabric and textiles out of recycled waste material, products from the paper and textiles, processed foods and traditional medicines, domestic products and other revenue generating activities.

Through this, TARAgram will continue to provide livelihood security for village communities, creating employment and home-based income generation opportunities for women organized in producer groups, as well as productivity







enhancement, quality assurance, value addition and aggregation services.

Sufficient revenue/value is always built into the value chain for each stakeholder of the supply chain making the total delivery system financially sustainable. By fulfilling basic needs and promoting livelihood security it will build an unmatched brand equity.

The 3 Pillars of TARAlife's rural presence, the TARAhubs, TARAbazaar and TARAgram are, together, the key supports for the local community to generate a new and vibrant economy.

#### TARA Machines:

TARA Machines & Tech Services Pvt Ltd ("TARA Machines") develops and markets innovative green building and waste to wealth solutions for micro, small & medium enterprises. The USP of TARA Machines is the capacity to deliver total business solutions to green building material entrepreneurs and recycling enterprises, with strong focus on technical support, material and product testing, training and regular servicing. TARA Machines expects to establish over enterprises producing building materials in the next five years.

#### TARA Livelihood Academy (TLA):

TARA Livelihood Academy (TLA) provides training packages for empowerment, employability and entrepreneurship, with strong market linkages for livelihood fulfillment. For the TARAlife business ecosystem, TARA Livelihood Academy's Employability and Entrepreneurship training programs will supply skilled professionals for TARAgram, TARAbazaar and the TARAhubs. Till date, TLA has successfully built capacities of around 31,000 people from different categories, around 70% of whom have been successful in gaining sustainable livelihoods. Currently, a unit with turnover of INR 22 Mn (\$ 0.3 Mn), TLA is poised for a quantum jump in the next 5 years.

#### Other TARA Business Affiliates

TARA Urja, which has pioneered successful establishment and operation of "mini-grids" to deliver decentralized solar energy to village households and businesses in a commercially viable manner.

TARA Haat, which is the leading provider of literacy and numeracy skills for adults, particularly women, in rural India.







# **COMPLIANCE**

# **BOARD OF DIRECTORS**



Dr. Ashok Khosla Chairperson Development Alternatives Group

#### Members



Mr. B. Narayanaswamy Consultant



Ms. Achla Savyasaachi Head - State Initiatives MFIN



Mr. Amitava Basu Board Member TARA



Mr. Rakesh Khanna Advisor TARA



Mr. Shrashtant Patara Chief Executive Officer TARA



Mr. George C. Varughese President Development Alternatives

# **AUDITORS' REPORT**

Society for I cobrology and Action for Bural Advisors in tellispanse Since as at 31 March 2017

	Schedule	As ar 31 March 2097 ₹	As st 31 March 2040 ₹
Sources of foods			
Capital .			
Capirel tend	1	29,13,820	85,23,728
Loss fund			
The serie to s Pilitan	2	909,009,000	2,00,00,000
Liabilitues and provisores			
Unappert grants, and	3	1,8030,990	4.45(77,78)
Carecrit totalities is	4	1,41,89,980	40,080,000
Provisous	₹.	54,34,017	13,77,520
	-	6,11,61,877	7,98,77,797
Applications of fands			
Historia graphs	4	45,68,636	79.541, (63
Definitivi tak seleta	7	69,1 ,352	05,36,836
Integeracity		376577 (849)	2,00,54,504
Cintrent assets, Rizms and advances			
Inventories	.,		18,09,28
Sundey debtors	10	5.13,986	15,98, 04
Cash and har a belances	i:	79,81,186	27/1/53/58
Обил вина и така:	12		10,552
Lorens ped advances	13	77,27,65 (	1,14,19,965
		15Ur2.3%	44,35,000
		6,41,64,197	7,98,77,797
Superiory of significant accounting policies and trates to the fatomolel statements	22		

This is the Balance Sheet buffer of the introduction of leven date.

The scheduler defends to above bottom of categoric track of  $d_{\rm B}/d_{\rm B}/d_{\rm B} \approx 30000000$  .

L'attais Unindret à Greenlie Foi Waller Chandiole & Associates Chartered Accountairs

For and on behalf of the Society for Lechnology and Action

lor Maral Advancement

pgr Nojin Tuslatiwal Ashrik Rhusja Partae Shrindani Panara Challes altre Others Should **N**air (No Floor)

Place: New Debi Date: 11 October 2017 Society for Technology and Action for Rural Advancement facome and Expenditure Account for the year ended 31 March 2017

	Schedule	Vear ended 31 March 2017 ह	Year ended 31 March 2016 ₹
Incoore			
Grants .	2	12,16,20,363	28.91.82,996
Sales of goods	14	1,07,75,369	8174,598
Technical and other receipts	15	4,10,91,067	3,14,14,915
Other income	16	33,24,777	52,07,520
		18,49,72,113	22,49,20,029
Expenditure			
Cant capeasis	3	8.06.35.993	12.90,91,193
Demeage to storik	17	11.53.937	2,55,406
Material cost	3.	34,21,397	39,66,460
Venitactioning coas	19	31.42.656	16,21,915
Purobase of finished goods		9,51,820	4,33,066
Training programme expenses		2,46,48,608	1,69,70,022
Personnel expusive	20	5.55,75,399	5.46,177,530
Depreciation	é	7,23,562	14.12,650
Figures charges		15,50,000	Cps/pXeL
General and soministicum expenses	21	2,16,73,787	2,32,73,227
		19,13,00,757	23,98,55,082
(Deficir) before and after prior period item but before sax		(63,28,644)	(89,35,053)
Less: Tax expense			
Omreni tex		15,34,930	1,66,221
Earther years			,99,853
Defended my benefit		(33,84,566)	(+4,49,213)
(Deficit) for the year		(46.10,908)	(49,53,914)

financial statements This is the Income and Expenditure account retenced to in our report of even date.

Summary of significant accounting policies and notes or the

The opticitales retained to above to milen integral port of the financial statements

Kallu Chardiele a Affordice For Walker Chandiok & Associates Chartered Accountaces

For and on hehalf of the Society for Technology and Action

22

for Rural Advancement

Patimer

Unzimazni

Chier Discourse Office:

Vinod Nait GM. Insance

Place: New Defer Dates 27 October 2017

#### Walker Chandiok & Associates

c 40 Contraged Choss New Dom 100001 nota

T 4 51 10 4278 7070 F -91 11 4278 7071

#### Independent Auditor's Report

To the hoard of trustees of Society for Technology and Action for Rutal Advancement

#### Report on the Financial Statements

 We nave audited the accompanying funncial statements of Society for Technology and Action for Rural Advancement (the 'Society'), which comprise the Balance Sheet as at 34 March 2017, the Income and Expenditure Account for the year then ended and a summary of the significant economing solicies and other envisorance or firms from

#### Management's Responsibility for the Financial Statements

2. The Society's management is responsible for the proparation of those Immerial statements that give a true and fan view of the functional position and Immerial performance of the Society. This responsibility also includes maintenance of adequate according records in accordance with the accounting principles generally accepted in India, including the Accounting Standards issued by the Institute of Chairened Voccommunis of India; subgranding for assets of the Society; interesting and detecting funds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent, one design, implementation and maintenance of adequate incremal financial countries, that seem operating effectively for cashing the accuracy and compliances of the accounting records, relevant to the proporation and presentation of the financial statements that give a case sod fair view and are free from material misstorement, whether due to found a carrier and accounting misstorement, whether due to feath or care.

#### Auditor's Responsibility

- Our responsibility is to express an opinion on these financial statements based on our audit
- We have taken into account the accounting and auditing standards and matters which are received to be included in the saidit report.
- 5. We conducted our radii in accordance with the Standards on Auditing asseté by the historia of Chartesed Accommant of India. Those Standards require that we comply with erbinal remains and plan and perform the sadii to obtain massenable assurance about whether the fluencial statements are free from matural injectationers.



**Chartered Accountants** 

#### Walker Chandiok & Associates

- 6 this woll, his object performing procedures to obtain until existence about the analysis in the many amortions. The procedures soluted depend on the addition's plagment including the assessment of the discontinuous forms, which is decimally relationary, which is during the control of making those that is essentially the analysis control of the discontinuous internal treatial matrix relevant to the Society's paragraphics of the fourness, subsequents that give a root and fail short in order to design and atmospheric that are appropriate in the circumstances, but not for the propose of expressing an original or whether are concept has in passengular matrix means described restaint over the avoid appropriate good the operation of the accounting polyness used and the case inch as the accounting the appropriate or the accounting polynes used and the case inch as the accounting the overall presentation of the fluencial statements.
- We believe that the undir oxidence we have obtained a sufficient and appropriate to provide a basis for our widdi opinion on the financial statements.

#### Basis for Qualified Opinion

8. We draw streemen to the following qualification to the authorization on the Amendial surpriseds of Society for Technology and action for Rival Advantagement, Regional Office, thansi, Othe Branch Origha<sup>2</sup>, of the Society assessor of Alexa Society and a report fared 5 Cember 2017, aproduced by its sanifest.

We see Accessifing Standard is "Not Frofi. for the Pariot. From Perion Thems and Changes in Access thing Politics" the adjustment with respect to prior govern expenses are ground about As answer capacitatly. From the course of our examination we have come access prior period expenses to thing  $\mathfrak{T}$  C.17.7.19 which are not expensely shown in the income and expenditure access in

#### Qualified Opinion

3. In our operion and no the local of our vitorination and according to the explanations given to us, and has diouble consider one of the sports of other androis extraorable and according to the other function, furfamentian of the transmit secret for the possible effects of the matter described in the Basis for Qualifica Opinion paragraph doors, give a rice and fair view is conformly with the according technique generally accepted in India of the store of alterna of the Society of all March 2007, and is deposit for the joint order of alterna of the Society of all March 2007, and is deposit for the joint outlet on the factor.

#### Othey Matrot

- (ii) We aid no might the financial statements of learned (Orchha), included in these financial extensions. Our the Our half enter the financial statements of transit (Orchha), where the learness of ₹ 9,34,005 and her search € 1,34,77,776 for the pear then ended. These financial searchess of heads (Orchha) have been highlight & S.K.A. & lessociates, whose width apport leave been futurabed to no be the management and our multi-opinion on the financial statements of the Society for the year then ended to the extent they relate to the transition externance of the minimal (Orchha) not untited by as as stated in this pumptagh is based solely on the aidit appoint of VA ASA. & Associates Contribution is qualified in respect or the matter.
- (ii) I mmer, the Assisty has also submitted unified financial statements for the year ST March 2007 passion to the wavenesses of period of the object of the located fix Sec. 1967, or which we contact an audit report dated 27 October 2007 to the board of trustees of the Sec. 199.

#### Walker Chandiok & Associates

#### 12. We report that:

- we have sought and obtained all the information and explanations which to the bost of our knowledge and belief were necessary for the purpose of our andit;
- in our opinion, proper books of account as required by law have been kept by the Society so far as it appears from our examination of those books;
- the financial statements dealt with by thes report are in agreement with the books of account and.
- d. In our opinion and to the first of our information and according to the explanations given to us, and based on the consideration of the reports of the other auditors on financial statements and on the other financial information of the branch, except for the possible effects of the matter described in the Basis for Qualited Opinion paragraph above, give a true and lair view, in the case of;
  - Balance Sheet, of the state of affairs of the Society as at 31 March 2017 and
  - ii) Income and Expendence Account, of the deficit for the year ended on that date.

#### Restriction on use

This remore has been propered at the request of management of the Society, for submission to donors of the Society. Our report should not be used for any other purpose or by any person other then the addressees of this report. Accordingly, we do not accept or assume any liability or duty of care for any other purpose of to any other person to whom this report is shown or into whose hands it may notice save where expressly agreed by our prior consent in writing.

Walker Chandiok & Associates

Chartered Accountants Directs Registration No.: 001329N

Partner
Mondonship No.: 507568

Plane: New De.hi Date: 27 October 2017



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